

Eligibility

Spouses

- After you are married, you will need to fill out a dependent application and submit with a copy of the marriage certificate
- Your spouse will be covered starting the first of the month after the marriage date. For example: If you are married November 5th, your spouse will be covered effective December 1st.
- If your spouse has other insurance, LEHB needs a letter from their employer and a copy of their other insurance card.
- Girlfriends, boyfriends and fiancés are not eligible for coverage.
- To remove a spouse, you must fill out an application to remove and submit a copy of the finalized divorce decree.
- If you fail to to remove a spouse promptly upon issuance of the divorce decree and the ex-spouse uses your insurance after the divorce is finalized, you will be financially responsible for their claims.

Children

- After the child is born, you will need to fill out a dependent application and submit with a copy of the birth record from the hospital or the birth certificate.
- The birth certificate or birth record must have the member's name on it.
- Step-children cannot be added to the plan unless legally adopted
- To add an adopted Child we need a dependent application and a copy of the finalized adoption decree.
- If you have a dependent under the age of 26 who is pregnant, LEHB will be responsible for dependent's maternity coverage for all eligible medical services. The dependent's newborn(member's grandchild) is not an eligible dependent on the policy and coverage for the newborn will only be provided until the mother is discharged for the hospital.